



Director of Library Services – Summer 2016 Appointment

Franklin College seeks a dynamic and experienced leader with an understanding of the evolving role of the library within a liberal arts institution to serve as its Director of Library Services. Reporting to the Vice President of Academic Affairs, the new director will need a clear vision for the future of academic libraries and an ability to develop an innovative vision for Franklin College's Hamilton Library in particular. In addition, the director must be an articulate advocate for that vision with internal and external college stakeholders. This individual will be expected to direct the internal operations of the library, collaborate with faculty to support student learning and advance information literacy, and actively invest in the library consortium. Serving as the library's advocate, the director will be a central liaison to the campus, the surrounding community, and relevant library networks.

The Director of Library Services is a member of the faculty with an administrative appointment and direct responsibility for two full-time librarians, three additional staff members, a part-time archivist, and approximately 20 student workers.

We seek applications from individuals with the ability to contribute in meaningful ways to the College's continuing commitment to diversity, especially those with demonstrated success working with diverse populations. The library director is uniquely positioned to foster an inclusive learning environment through efforts to develop library collections, reimagine library services, and manage talented library personnel.

Required Education and Experience:

- An MLS/MLIS from an ALA-accredited program
- At least five years of demonstrated relevant library experience
- Evidence of progressive library supervisory experience and collaborative efforts

Essential Qualifications:

- Provide vision, direction, and advocacy for the library on and off campus
- Provide leadership for and actively participate in daily library operations
- Demonstrate experience with library information systems and knowledge of current and emerging library technologies and services
- Represent the college within various consortium events and strategically collaborate with other libraries to provide quality services
- Possess excellent team-building skills and demonstrated success in advocacy of academic library initiatives, services, and growth of collections
- Demonstrate excellent interpersonal and communication skills

Preferred Qualifications:

- Experience with small liberal arts institutions
- Familiarity with strategic planning, budgeting, grant writing, and/or collaborating with external organizations
- Ability to lead librarians, faculty, and staff with integration of information technologies, digital initiatives, copyright compliance and licensing
- Experience evaluating and improving the quality of library services in ways that support the teaching, learning, and research reflected in the institutional mission

Review of applications will begin immediately and continue until the position is filled, and those applications received by March 14, 2016 will receive full consideration. Please electronically forward letter of interest, resume that includes a list of references, and three letters of recommendation to:

Franklin College
Human Resources
101 Branigin Blvd.
Franklin, IN 46131
humanresources@FranklinCollege.edu

Founded in 1834, Franklin College is a residential, liberal arts institution with a scenic, wooded campus, spanning 207 acres, including athletic fields and a 31-acre biology woodland. Students enjoy the comfort and safety of suburban living, while also experiencing the many opportunities Indianapolis has to offer with a short 20-minute drive to downtown. The college prepares students to think independently, to lead responsibly and to serve with integrity in their professions, their communities and the world. The college offers its approximately 1,000 students Bachelor of Arts degrees in 51 majors from 25 academic disciplines, 42 minors, 11 pre-professional programs and five cooperative programs. In 1842, the college began admitting women, becoming the first coeducational institution in Indiana and the seventh in the nation. Franklin College maintains a voluntary association with the American Baptist Churches USA. For more information, visit www.FranklinCollege.edu. Find Franklin College on Facebook and follow @FranklinCollege on Twitter.

Franklin College does not discriminate on the basis of race, color, religion, gender, disability, age, national origin, marital status or sexual orientation in any of its programs, offerings or employment practices. For inquiries regarding its non-discrimination policies, contact: Franklin College, Manager of Human Resources/Title IX Officer, 101 Branigin Blvd., Franklin, IN 46131, or (317) 738-8028.